60 Minutes of DEI

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Goals for this session

- Enumerate 3 DEI challenges facing high-ed IT
- Identify 2 resources you could use to learn more about DEI and actions you can take
- Evaluate 3 actions that address those challenges
- Commit to one new action

Your turn!
Poll Q: What do you hope to get from this webinar?

roi

- ethnic and racially diverse ... 35% more likely
gender diverse ... 15% more likely
to have returns above the industry mean
smart
 fact focus
 better decisions

innovative
 new products and services
right

managers

leaders

human beings

inclusive leadership—maximize the total effectiveness of the team

Your turn!
Poll Q: What are the DEI challenges you face?

DEI Resources

Start Local
Neighbor communities and institutions
National or regional organizations
Plethora of resources online
Your turn!
List at least one DEI resource in the chat.
Our Commitment

As a CIO, I resolve to take the following actions to promote diversity, equity, and inclusion (DEI) for the benefit of the technology profession in my institution and in the profession generally:

1. Raise my personal awareness about challenges and opportunities related to DEI in the technology field, and work to raise awareness departmentally and institutionally.

2. Work to increase opportunities for women, people of color, members of the LGBTQ community, and individuals with disabilities to be information technology professionals and leaders.

3. Work with EDUCAUSE and other professional organizations to encourage efforts to make transparent and publish technology workforce demographic data.

4. Become aware of institutional and/or regional demographic trends and work toward creating an institutional and/or regional technology workforce that keeps up with demographic trends.

5. Partner with institutional colleagues to create/advance programs that aim to expand opportunities and eliminate the barriers for students from underrepresented populations interested in computer science, data sciences, other technology-related fields, both in undergraduate education and post-graduation programs.

6. Advocate for DEI practices, help develop appropriate DEI practices, resources, and tools, and mentor colleagues seeking to contribute to DEI efforts.
Your Commitment

Write your commitment in the chat.
Thank you!

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