# Digital Transformation Journey Scorecard

## Transformation in **Thinking**

Process, culture, about data (mine vs. ours; what I can do with it, what more I need to make a difference)

My culture score (siloed, independent thinking to highly collaborative, integrated and system thinking):

1 2 3 4 5

My process score (we’ve always done it that way to we are rethinking and rearchitecting our processes):

1 2 3 4 5

My data score (we have pockets of data to we have enterprise data, defined and governed):

1 2 3 4 5

**My Transformation in Thinking Score:**

Blockers that are affecting our progress (be specific):

Steps that I can take (make these SMART):

## Transformation in **Training**

Workforce Development: Are workforce roles and efforts to train the same as they were 15 years ago? Leadership – are they digital first in their understanding of value to the mission? Processes – are you LEAN? Technologies – are you digitally literate? Digitally Fluent? What programs do you have in place to raise the awareness and level of competency – after your enterprise thinking (adjustment) are you training the workforce (LEAN practitioner)

My workforce job description score (application centric -> platform/system thinking centric):

1 2 3 4 5

My organization’s Digital Literacy score (we know how to use a tool -> we know why and when and how to leverage our investments):

1 2 3 4 5

My organization’s Leadership & Training score: (we are not investing much attention -> we are training our division / organization to become digital business first in alignment with our mission)

1 2 3 4 5

**My Transformation in Training Score:**

Blockers that are affecting our progress (be specific):

Steps that I can take (make these SMART):

## Transformation in **Technology**

Technology (are your tools still implemented in a 1990s approach? 2005 approach? Or are you transitioning to a 2020 approach?

My technology stack score (many moving parts, somewhat coupled together, decentralized -> designed and aligned for agility, performance & capacity):

1 2 3 4 5

My technology strategy score (Operations and inside out strategy -> integrated partner and business first, people first outside in/inside out strategy)

1 2 3 4 5

My technology stack capacity score (implemented years ago, little adjustments -> redesigned and scalable framework)

1 2 3 4 5

**My Transformation in Technology Score:**

Blockers that are affecting our progress (be specific):

Steps that I can take (make these SMART):