**Mentee Readiness Assessment Questions**

1. Are you prepared to invest time, effort and energy in a new mentoring relationship?
2. List the most important benefits you would like to receive from a mentor?
3. Are you prepared to receive feedback?
4. Are you a willing listener?
5. Are you open to new ideas and prepared to challenge yourself?
6. Do you prefer someone who is within your realm of expertise (technology), or someone with a broader view of higher education, or someone outside of higher education?
7. Do you prefer someone from within your institution or outside your institution?
8. Have you identified someone who would make a good mentor? Who?

**Mentor Readiness Assessment Questions**

1. Do you believe mentoring is a productive development tool? Why?
2. Think about mentors you may have had. What did you learn or receive from those relationships?
3. Are you prepared to invest time, effort and energy in a mentoring relationship?
4. List the benefits to you from being a mentor?
5. Are you prepared to offer specific and effective feedback?
6. Are you prepared to ask questions and be an active listener?
7. Are you prepared to offer observations and perspective rather than an answer or solution?
8. Are you willing to talk about some of your experiences with failures or challenges as well as the successes?
9. Would you like to be a mentor?