**Change Leadership Competencies Questionnaire**

*Instructions: Please go through each competency and decide which skill level you have attained. Rank on a 1-4 point scale. 1 Low, 2 Medium, 3 High, 4 Very High.*

Competency One: Leadership (Transformational, Emotional Intelligence, Self-Leadership)

\_\_\_\_\_\_\_\_ Low \_\_\_\_\_\_\_\_\_\_\_\_ Medium \_\_\_\_\_\_\_\_\_\_ High \_\_\_\_\_\_\_\_\_\_ Very High

Improvement Strategies –

Competency Two: Communication (Respectful Tone, Oral, Written, Articulate, Persuasive)

\_\_\_\_\_\_\_\_ Low \_\_\_\_\_\_\_\_\_\_\_\_ Medium \_\_\_\_\_\_\_\_\_\_ High \_\_\_\_\_\_\_\_\_\_ Very High

Improvement Strategies –

Competency Three: Collaboration (Teamwork, Teambuilding, Consensus Building, Sharing Information)

\_\_\_\_\_\_\_\_ Low \_\_\_\_\_\_\_\_\_\_\_\_ Medium \_\_\_\_\_\_\_\_\_\_ High \_\_\_\_\_\_\_\_\_\_ Very High

Improvement Strategies –

Competency Four: Creativity (Innovative, Problem Solving, New Ideas)

\_\_\_\_\_\_\_\_ Low \_\_\_\_\_\_\_\_\_\_\_\_ Medium \_\_\_\_\_\_\_\_\_\_ High \_\_\_\_\_\_\_\_\_\_ Very High

Improvement Strategies -

Competency Five: Visionary (Shared Vision, Inspires Others, Future Thinking)

\_\_\_\_\_\_\_\_ Low \_\_\_\_\_\_\_\_\_\_\_\_ Medium \_\_\_\_\_\_\_\_\_\_ High \_\_\_\_\_\_\_\_\_\_ Very High

Improvement Strategies –

Competency Six: Assessment (Evidence-based Decision-making, Evaluation, Analytics)

\_\_\_\_\_\_\_\_ Low \_\_\_\_\_\_\_\_\_\_\_\_ Medium \_\_\_\_\_\_\_\_\_\_ High \_\_\_\_\_\_\_\_\_\_ Very High

Improvement Strategies –

Competency Seven: Planning (Setting Direction, Strategic Thinking, Action Steps)

\_\_\_\_\_\_\_\_ Low \_\_\_\_\_\_\_\_\_\_\_\_ Medium \_\_\_\_\_\_\_\_\_\_ High \_\_\_\_\_\_\_\_\_\_ Very High

Improvement strategies –

Competency Eight: Flexibility (Adaptability, Agility, Open to New Approaches)

\_\_\_\_\_\_\_\_ Low \_\_\_\_\_\_\_\_\_\_\_\_ Medium \_\_\_\_\_\_\_\_\_\_ High \_\_\_\_\_\_\_\_\_\_ Very High

Improvement Strategies –

Competency Nine: Inspiration (Motivates, Challenges, Creates Excitement)

\_\_\_\_\_\_\_\_ Low \_\_\_\_\_\_\_\_\_\_\_\_ Medium \_\_\_\_\_\_\_\_\_\_ High \_\_\_\_\_\_\_\_\_\_ Very High

Improvement Strategies –

Competency Ten: Interpersonal Competence (Social Skills, Personality, Approachable)

\_\_\_\_\_\_\_\_ Low \_\_\_\_\_\_\_\_\_\_\_\_ Medium \_\_\_\_\_\_\_\_\_\_ High \_\_\_\_\_\_\_\_\_\_ Very High

Improvement Strategies –