Building an Abundance Mentality

A Middle-Ground Solution at Rhodes College
Problems Needing Solutions

- Controlling Complexity and Cost
- Making Education Worthy of the Costs
- Retaining Students
Our Goal

- An elegant solution to the three problems without creating a fourth
A Proposed Solution

- A middle-ground between the traditional “Work College” program and Federal Work Study -- a competitive, professional staffing solution based on competition and using student labor
How Does It Work?

- Match students with staff jobs related to their academic program
- Require a multi-year commitment to the job
- Assign staff jobs to the students
- Provide a training program
Benefits

- Improved cost savings
- Enhanced learning
- Increased rate of persistence
Conclusions

- Students CAN do staff work
- Students make connections between education and future responsibilities
- Student work programs that treat students as staff can improve the value of education, retain students, and lower costs